### SCU's First Microcredential : Professional Certificate Teaching Mathematics (Out-of-field)

A partnership between Southern Cross University and the Mathematical Association of NSW (2023-2024) Supported by a Microcredentials Pilot in Higher Education Grant from the Australian Government

Monday 2 September 2024, 1.00 pm – 2.00 pm

*Presenter* Dr Lewes Peddell: Faculty of Education, Southern Cross University





## What brought you here ... Is there more you'd like to know?

In Australia, as well as internationally, increasing **teacher shortages** are leading to severe **mismatches between teacher qualifications and the discipline-specific needs in schools**. This mismatch has prompted many jurisdictions to require **teachers to teach subjects outside their field of expertise**, a challenge particularly **acute in mathematics**, where over 40% of high school mathematics teachers in Australia are teaching mathematics out-offield. To address this challenge in mathematics and to provide a middle ground between ad-hoc, single-school-based professional learning meetings and multi-year retraining programs, **Southern Cross University secured a Commonwealth grant to develop a 12-week microcredential program** in collaboration with the Mathematical Association of NSW as industry partners.

Led by Dr Lewes Peddell from the Faculty of Education, this CTL session outlines the **design principles**, **university approval process**, including constructive alignment, digital badging, and advanced standing arrangements, and designation as the Professional Certificate in Teaching Mathematics (Out-of-field Teachers). This presentation also includes **insights and outcomes from the inaugural cohort of 25 teachers** from across Australia who completed the microcredential during Dual-Term Two earlier this year. With planning currently underway to offer the microcredential again in 2025, this initiative is attracting national and international interest, including being shared as part of a discussion group session at the 15th International Congress on Mathematical Education in Sydney in July 2024.

Join us to explore how similar initiatives can be adapted across different disciplines and educational contexts with our university.





### **Presentation overview**

- 1. Starting with the product
- 2. Behind the scenes
- 3. Research project (very brief)
- 4. Q & A although these can be asked throughout as well





### 1. Starting with the product





# Supporting teachers teaching mathematics out-of-field: Initial outcomes from an innovative microcredential

This overview shares the design principles and outcomes of a 12-week microcredential run in the first part of 2024—piloted at Southern Cross University (Australia) in partnership with the Mathematical Association of NSW, with funding support from the Australian Commonwealth Government.





### **Professional Certificate Teaching Mathematics**

### **Overarching Project Goals**

- 1. Improve **proficiency** in teaching mathematics.
- 2. Increase self-efficacy towards teaching mathematics.
- 3. Decrease mathematics anxiety and mathematics teaching anxiety.
- 4. Increase feelings of **belonging** to a community and network of mathematics teachers (in-field and out-of-field) and resources, with this network sustaining and continually improving practice and enabling contribution to the profession.
- 5. Increase **identity** as a mathematics teacher (role identity and belonging to a community).
- 6. Increase retention of these teachers in the teaching profession.





### **Professional Certificate Teaching Mathematics**

### Learning outcomes

LO1 Apply knowledge of mathematics teaching content and strategies, including ICTs, to develop engaging teaching activities for the Australian Curriculum's Years 7 to 10 mathematics learning area.

LO2 **Develop mathematics teaching content** into coherent, well-sequenced, and engaging learning and teaching programs informed by contemporary evidencebased mathematics education pedagogies, reflection and feedback on teaching practices.

LO3 **Design and implement learning and teaching programs** using knowledge of mathematics curriculum, assessment and reporting requirements to respond to students with diverse needs and cultural backgrounds.

LO4 Critically analyse and reflect on the cognate and non-cognate knowledge and understanding used to develop effective teaching strategies to support students' numeracy and mathematical achievement.











'Infield' Teaching Area

Peddell, L. (Being prepared for publication)

















### Let's explore the course



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Assessments



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Orientation

View







Video vignettes:

with you

in MATH50011 View

Experienced maths

Module 3: Learning

Weeks 5 & 6 (April 1. J 14)

Mathematics Classroom II

Design for the

teachers sharing insights

Six videos made just for teachers

Module 2: Learning Design for the Mathematics Classroom I

Weeks 3 and 4 (March 18 to 31)



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Module 5: Promoting inclusive mathematical learning and positive mindsets

Weeks 9 & 10 (April 29 to May



View

View

Your emerging identity as a mathematics teacher

Weeks 11 & 12 (May 13 to May 26)

Module 1: Curriculum,

engaging mathematics teaching and learning, and identity

Weeks 1 & 2 (March 4 to 17)



pedagogy

View

Weeks 7 & 8 (April 15 to 28)

statistics. Module 4: Students' mathematical learning needs and evidencebased mathematics

View

View

### Module 3: Learning Design for the Mathematics Classroom II

#### Overview Purpose Topics

This module provides additional insights into differentiating support for student learning, builds on the MKT model to address misconceptions, and provides ways to engage students through non-traditional problemsolving. It also shares additional approaches to lesson planning and examples of practice in geometry and

### Module 3 folders



View

### Assessment 1. Two sequential lesson plans and reflection

### Assessment 2. Portfolio and Reflection



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#### Teaching Mathematics Out-of-field Hub -

Community Home Discussion 8 Library 14 Blogs 0 Events 0 Members 35

Welcome to the Professional Certificate in Teaching Mathematics (Out-of-Field Teachers)! I am delighted to have you join this postgraduate micro-credential program designed to empower teachers teaching mathematics outside their infield teaching area.

As a participant, you'll gain practical, work-based learning opportunities, with almost half of the Narelle Morris learning hours occurring in your own classrooms. The assessments are integrated into real-life classroom practice, leveraging your expertise and experience, including those from your in-field teaching areas.

A distinguishing feature of this certificate is our partnership between Southern Cross University and Cassie Portelli the Mathematical Association of NSW (MANSW), Australia's largest professional association for mathematics teachers. Through this collaboration, you'll connect with experienced maths educators who can serve as mentors and access valuable educational resources.

While the program mainly focuses on teaching mathematics using the Years 7 to 10 curriculum, the knowledge, skills, and approaches you'll learn apply to teaching mathematics to students of all grade levels.

This community page is a place to continue networking with other teachers of mathematics once you have completed the micro-credential, a place where you can access resources, have discussions and interact with other teachers.

Once again, welcome! I look forward to supporting you on this exciting journey of professional growth and development.

Darius Samojlowicz

Executive Officer, MANSW

Latest Discussions



"The doing" has always been the best part of classes. You look at engagement levels of students across all subject areas, a commonality ...

Connect with a mentor

Settings

Deborah Hennessy

David Watson

Lee Hyland

#### Announcements

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Create a Library Entry

#### Most Active

Robert Seguin







### Reflections

3

6

This course has opened my mind and my resource bank, to more hands-on activities and engaging ways of teaching and learning mathematics. I have been open with my students about my completion of this course, and we have been able to build stronger relationships and rapport when strategies have not worked. Through feedback from my students, they are more excited to attend math lessons, have felt more confident in their understanding and have felt more confident to fail and continue to learn, as they have seen their teacher (me) doing the same. A big

Undertaking the Professional Certificate in Mathematics course has been a game changer. It has not only provided critical learning experiences but supported a shift in my attitude and confidence towards teaching Mathematics as well as opening doors to a community of passionate people and a plethora of resources. In a relatively short time, my teaching and student engagement in the one Mathematics class I have, has improved. As always, there is still loads of room for further refinement but this course has got the ball rolling and it is gathering speed.

it is about knowing how to teach the content. Firstly, the seemingly discrete mathematical domains are deeply interconnected, as clearly depicted in the video "Math Connections" shared by Youcubed in 2014 (Youcubed at Stanford, 2014). I watched my faculty colleagues intuitively making these connections when I observed their lessons through the lens of the CRIG model (Gronow et al., 2022).

### The personal and professional connection I've established with my mentor has proven invaluable as I continue to expand upon it. Despite our recent acquaintance spanning only a few weeks, her profound

What 'important' themes do you see?

Culturally Responsive approaches have always been on my radar. However, sadly it had fallen down the list of priorities and given all the pressures that exist in modern day education I am sure I am not alone in this. Listening to Chris Matthews speak and hearing of some ideas has brought down a 'fear of disrespect' barrier for me. I was very keen to trial the 'Maths in Indigenous Art' lesson <u>Maths in</u> <u>Indigenous Art</u> (Resource 3) and gained even further insights since. I was quite positive that I would get asked 'Miss, why are we doing Indigenous art in maths?' or 'what has indigenous art got to do with cartesian planes?' Instead, the students appeared to thoroughly enjoy looking at the artworks,

4

talking to one of my students during lunch duty. He relayed that the student said 'we were doing maths, and art - painting indigenous animals - and it was really good'. I think the biggest learning from this module was to have the confidence to try culturally responsive activities because the benefits are multifaceted and putting it in the 'too hard basket' achieves and changes nothing.

Mathematical Association of NSW Inc Promoting Quality Mathematics Education for All 4. Speed is not indicative of mathematical ability: Contrary to popular belief, being quick in solving mathematical problems does not necessarily reflect deep understanding or proficiency. This message highlights the importance of thoughtfulness and thoroughness in mathematical reasoning.



### Where to next



Integrating effective teaching models: I plan to integrate the 'Concrete-Representational-Abstract' (CRA) approach and the 'Launch, Explore, Summarise' teaching models into my junior classes to enhance student understanding and engagement.

The 3 strategies that I will be pursuing beyond this course are the CRIG model, CRA model and the 8 effective mathematics teaching practices. I had begun implementing the CRIG model throughout this course and have seen the benefits to implementing this strategy in our classroom. My goal is to continue working on this model by ensuring that within each concept I implement the CRIG model into my sequence of lessons. I aim to implement more of the CRA (concrete, representational,

## What 'important' themes do you see?

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mathematics and past results. Students have told me I move too fast and I think that has been the reason why some students disengage. So, my goal is to slow down the teaching and from one of the course videos it states that completing problems slowly and understanding it is better for learning than moving through quickly. In the next school holidays, I plan to sit down and list the topics and write a

other effective pedagogies' (Russo et al., 2018, p.33). My new goal is to build a comprehensive collection of engaging games appropriate for teaching secondary mathematical concepts. In this course we have been introduced to a fantastic range of resources, including games, and shown how they are tightly linked to the curriculum outcomes. I would like to, and will need to, spend more time exploring these resources so that I know how to use them well before introducing them to students. The most valuable part of being introduced to these resources is feeling confident that they

## How might you help your OOF colleagues?

The next step in my journey needs to be developing my deep content knowledge in Mathematics, so I nust begin further tertiary study in Mathematics if I want to go back to teaching Mathematics at a school. Combined with my pedagogical knowledge and experience, this would ensure that I met all the required levels of expertise in the areas of my GPK, PK, and CK.



### 2. Behind the scenes

- The Grant
- Key MC resources
- Conceptualising
- Course approval process
- Design and implementation
- Delivery





### The Grant



### Offshore and Higher Education

### Microcredentials

The Australian Government will provide \$32.5 million from 2021-22 to 2025-26 to support higher education and training providers to develop and deliver microcredentials for the international and domestic education sectors. There are three components:

- 1. Development of international microcredentials for delivery offshore
- 2. A pilot to test the development and delivery of microcredentials for domestic learners
- 3. Accelerating expansion of the Government's Australian Skills Classification.

#### **Pilot of Domestic Microcredentials**

The Government will provide \$18.5 million to establish a pilot for the development and delivery of microcredentials for the domestic market, aimed at exploring a systemic approach to supporting microcredentials in the higher education sector.

- Under the pilot, higher education providers can apply for a share of \$2 million in funding to develop microcredentials in partnership with industry, with funding of up to \$100,000 for each microcredential.
- \$16.5 million will be provided from 2022-23 to 2025-26 to support the delivery of microcredentials to up to 4,000 students.

Piloted microcredentials will be in areas of national priority. The department will work with Jobs and Skills Australia to determine the skills needs and fields of study to be included ahead of the funding rounds.





### The Grant



### **Offshore and Higher Education**

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Microcredentials Pilot in Higher Education recipients:

Field of national priority targeted:	Higher Education provider:	Microcredential course:	
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### The Grant



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#### PART A OF ANNEXURE

#### **DETAILS OF GRANT**

1. The Recipient

1.1 The Recipient is Southern Cross University 41 995 651 524.

2. Project

2.1 The Project is entitled: Microcredentials Pilot in Higher Education – Professional Certificate in Teaching Mathematics for Out-Of-Field Teachers 2.2 As part of the Project, the Recipient must undertake the following activities:

- a) Develop the microcredential course Professional Certificate in Teaching Mathematics for Out-Of-Field Teachers (Stage 1).
  - i. The content and objectives of the microcredential course must be closely aligned to the content and objectives of a 'higher education award' as defined in section 5 of the Tertiary Education Quality and Standards Agency Act 2011, as specified at Appendix A.
  - The microcredential will target a national priority field of education 07 Education.
  - The microcredential targets an occupation/s as specified at Appendix A identified in national shortage, including in regional areas, in Jobs and Skills Australia's Skills Priority List 2022.
  - iv. The microcredential course material must be structured around Teaching and Education under the Australian Government, National Skills Commission, <u>Australian Skills Classification</u>, to provide clearly defined skill outcomes.
  - The microcredential course material must demonstrate how students will achieve the learning outcomes or proficiencies of the microcredential.
  - vi. The microcredential must comply with the requirements specified in Chapter 4 of the FEE-HELP Guidelines 2017 and subsection 76(8) and (9) of the Higher Education Support (Other Grants) Guidelines 2022 (the Other Grants Guidelines).
  - vii. The microcredential must be listed on the Government's Microcred Seeker website.
- b) Deliver the microcredential between commencing February 2024 (Stage 2).
   i. Students are to be sourced by the Pacinicat



## National Microcredentials Framework

If you have trouble accessing this document, please <u>contact us</u> to request a copy in a format you can use.

A nationally consistent framework for defining microcredentials across higher education, vocational education, and industry.

Download PDF (542.58kb)

Download DOCX (689.55kb)







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#### STANDARD 1: MICROCREDENTIALS HAVE CLEAR EVIDENCE OF ACHIEVEMENT OR LEARNING OUTCOME.

Principle: What does a learner know and is able to do on successful completion?

Fundamentally, a credential or qualification attests that a learner has satisfactorily demonstrated that they have achieved learning outcomes or proficiencies. Issuers of credentials should ensure that credentials are associated with information that enables others to easily understand what knowledge, skills and attributes can be expected of a learner that has been issued with a microcredential. Issuers should also ensure that relevant information that provides evidence of student achievement against learning outcomes is provided.





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#### STANDARD 2: MICROCREDENTIALS HAVE AN UNDERSTANDABLE UNIT OF EXCHANGE

Principle: What level and depth of learning is achieved?

Learners are likely to draw on a range of sources and providers in their educational journey. Prior learning may be used to satisfy prerequisites for enrolment or be the basis for credit awarded towards degree completion. Accredited institutions must be satisfied that students have a reasonable chance of success and that graduates meet the learning outcomes of the award. To permit and enhance portability, a person (other than the issuer) must have a reasonable basis on which to determine the relative academic value or credit of a microcredential. Some providers already offer credit for microcredentials at an internally-consistent rate of exchange – for example, a microcredential may attract a number of credit points towards a larger qualification type. Some microcredentials may 'stack', whereas some may contribute towards ongoing professional development requirements.





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University

## Conceptualising

#### PCTM<sup>1</sup> Learning Design framework

#### Figure 1: Learning Design Framework (LDF)



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#### A. PGs: PCTM Project Goals

The FCTM Project Gods (PGs), therefore, advances way aspect of the PCTM, including the LOs.

#### 1. Improve proficiency in teaching mathematics.

- a "Shuhana (1986) ... suggested three key domains in which teachers need to be competent, namely subject matter content knowledge, pedagogical content knowledge and curricular knowledge" (Riordán et al., 2017, p. 163)2
- h "However, all studies refer to the importance of subject matter knowledge for teaching and a connection to the curnordium to be implemented in the given context (Afler & Venkat, 2014)" (Riordan et al., 2017, p. 164)
- c. "Shifting from procedural or teacher-led approaches to more student-centred approaches focusing on developing understanding" (O'Meara & Faulkner, 2022, p.
- d. Having a set of internalized pedagogical models, e.g., FEM (Attanl, 2012).
- a. The theoretical framework is MKT, exp. special and context knowledge (SCK) (Ball et al., 2008)3.

<sup>1</sup> Professional Configure to Teaching Mediematics <sup>2</sup> See "Stalama" (1988) occurs to provide the foundation for further examination of the knowledge required here bracking. He supported here keys domains are which workers need to be competent, assayly adjust native content median. Description of the set of the state of the s knowledge, pedagogical content knowledge and curricular knowledge" (Ricolkin et al., 2017, p. 167). <sup>1</sup> Mathematics teaching could be captured with the MICT model, e.g. knowledge of content and realents (RCS) and knowledge of content and teaching (KUT) (Ball et al., 2008).

- E "Shifting from procedural or tencher-led approaches to more student-centred approaches focusing on developing understanding" (O'Means & Fauliner, 2022, p. S89), and also Lana & Ni Riordan (2020, p. 5).
- g. "Shift to focus on problem-solving and conceptual understanding as indicators of improved pedagogical practice instead of rote-learning approaches" (Faulker & O'Mesra 2018)
- h. Developing SMK and PCE regether (O'Means & Findkner, 2022, p. 401) 1. Meanning actual proficiency as well as perceived proficiency (see Riordian et al.,
- 20171

#### 2. Increase self-efficacy towards teaching mathematics

- a. Self-efficacy towards teaching methematics (Enochs et al., 2020) OOF MT Personal Mathematics Teaching Efficacy and Mathematics Teaching Outcome Expectancy
- b. "This issue becomes magnified by the fact that the confidence levels of these teachers do not reflect a realisation of the extent to which they need to continue to develop their mathematical knowledge" (Riordan et al., 2017, p. 171). They think they have the mathematical knowledge but don't have it - they have blind sport. Present the OOF MT with problems and solutions and have them self-access:

#### 3. Decrease mathematics anxiety and mathematics teaching anxiety

- a. Richardson and Sunna (1972) characterised it in 'Toelange of temum and money that interfere with manipulating members and colving math problems in a wide registry of ordinary life and academic situations" (p. 551). 4
- b. As such, mathematics anxiety is an emotional, as opposed to a cognitive, response (Doucker et al. 2016)
- c. Many studies have found mathematics anxiety to be at least moderately correlated with self-efficacy towards teaching mathematics, such that increased anxiety levels are often associated with corresponding decreased levels of efficacy and vice versa, particularly with pre-service teachers (Aksie & Kul, 2019; Stears et al., 2006; Wilson, 2009; Uphu et al., 2017). Therefore, the research design included a measure of mathematics analyty to control this potentially confounding variable \*
- 4. Increase feelings of belonging to a community? and network of mathematics teachers (in-field and out-of-field) and resources, with this network sustaining and continually improving practice and enabling contribution to the profession.
  - a. Build a sense of community and networking
  - h Encouraging PCTM teachers to
    - build a community of leathers among themselves?
    - ii. become connected to a broader network of mathematics teachers iii. Dentity as a mathematics teachers (identifying as part of a community)

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<sup>1</sup> Taken descrip from Peddal 2022 COI Paper <sup>1</sup> There may not just be one community that they belong to: knowner, the network will be singular, even if they are the magic node between sub-networks, e.g., the network of their school and the network offinded through the PCTM

\* "Maxing groups of teachers from the same col, or at least the same geographical area on that they have opportunities to "to share common carried-an metarials, course afferings, and moreover requirements. By equiping in joint performant development, they may be able to integrate what they leave with other aspects of their instructional content. Third, wachers who share the same students can discuss students' much access classes and grade levels" (Gapet et al., 2001, p. 922).

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Southern Cross University



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## Course approval process – PD Course Procedures

PROFESSIONAL DE	VELOPMENT COURSES PROCEDURES
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Purposé	SECTION 1 - PURPOSE AND SCOPE
Scope	Dumata
ection Z - Définitions	Purpose
ection 3 - Désign and Dévelopment of vofessional Dévelopment Courses	(1) The purpose of these Procedures is to ensure that non-award professional development courses and other similar non-accredited courses are designed to meet the requirements of the <u>Curriculum Policy</u> .
Course Concept Process	
Course Design and Development Process	Scope
Course Name, Alm, Educational Approach and Learning Outcomes	(2) These Procedures apply to all non-award courses, except for pathway programs, developed by Southern Cross University.
Course Repuirements	SECTION 2 DEFINITIONS
Course Structure. Content and Learning ACTIVITIES	SECTION 2 - DEFINITIONS
Assessment	(3) The <u>Definitions (Academic) Policy</u> applies to these Procedures.
ection 4 - Approval and Administration	(4) The term "professional development course" is used in these Procedures to refer to both non-award professional development courses and other
ection 5 - Roles and Responsibilities	similar non-accredited courses of the University.
section 6 - Associated Documents	Ten di Se
Section 6 - Associated Documents	SECTION 3 - DESIGN AND DEVELOPMENT OF PROFESSIONAL
Section 6 - Associated Documents	SECTION 3 - DESIGN AND DEVELOPMENT OF PROFESSIONAL
Section 6 - Associated Documents	SECTION 3 - DESIGN AND DEVELOPMENT OF PROFESSIONAL TOP OF PROFESSIONAL Course Concept Process





## Course approval process – Constructive alignment

#### CLOs

Specialisations: Effective Professional Learning, Pedagogical Knowledge and Teacher as Researcher

CLO1:Exercise critical analysis, problem solving, and decision-making skills to realistic situations appropriate to cultural, inclusive and social contexts to inform educational practice.

CLO2:Demonstrate advanced cognitive, and technical skills to investigate, analyse and synthesise knowledge for innovative and creative responses to local and global challenges in an educational setting.

#### Specialisation: Effective Professional Learning

CLO3: Evaluate, reflect and communicate evidence and theoretical understandings to inform and transform practice in a specialised area of education.

CLO4: Apply academic knowledge and skills to develop deeper understanding, build professional identity and contribute to ongoing professional learning.

#### Specialisations: Pedagogical Knowledge and Teacher as Researcher

CLO3:Evaluate advanced theoretical understandings and transform the information for practical applications of a specialised area of education.

CLO4: Apply academic knowledge and skills to communicate and interpret evidence-based research which informs professional decision making and ongoing professional learning.

### Mathematical Association of NSW Inc

#### ULOs

EDUC2003 Mathematics: Secondary Curriculum and Pedagogy I

LO1: demonstrate a working knowledge of the concepts and content of the Mathematics Years 7-10 syllabus, its history and status within the K -12 continuum of learning and be able to apply that understanding in order to meet the diverse needs and cultural backgrounds of learners and to engage all students in active learning

LO2: prepare detailed, engaging, coherent and effective lessons plans and units of work that relate to selected content and learning outcomes

LO3: demonstrate effective teaching and learning strategies based on the NSW Quality Teaching Framework and a range of other current pedagogical frameworks designed to encourage the development of knowledge, understanding, skills,

LO4: discuss strategies to assess student achievement of learning outcomes, including assessment 'of', 'for' and 'as' learning, to recognise how learners use their current understanding to discover, develop and incorporate new skills,

#### LOs EDUC3003 Mathematics: Secondary Curriculum and Pedagogy II

LO1: critically engage with a range of issues in teaching mathematics, and assess the appropriateness of resources (including ICT) that link to informed and effective teaching and learning across the mathematics Years 11-12 syllabuses and demonstrate and apply knowledge of syllabus cross-curriculum priorities and general capabilities

LO2: prepare detailed, engaging, coherent and effective lessons plans and units of work that relate to selected content and learning outcomes in the mathematics Years 11-12 syllabuses that address theoretical and practical elements of a syllabus and that meet the diverse needs and cultural backgrounds

of learners, and engage all students in active learning needs and cultural backgrounds of learners, and engage all students in active learning

LO3: demonstrate effective teaching and learning strategies, based on the NSW Quality Teaching Framework, PEEL and a range of other current pedagogical frameworks designed to encourage the development of knowledge, understanding, skills, and student engagement

LO4: discuss strategies to assess student achievement of learning outcomes, including assessment 'for' and 'of' learning, to recognise how learners use their current understanding to discover, develop and incorporate new skills, knowledge and understanding, and to report on the achievement of learning outcomes



## Course approval process – Constructive alignment

#### CLOs

Specialisations: Effective Professional Learning, Pedagogical Knowledge and Teacher as Researcher

CLO1:Exercise critical analysis, problem solving, and decision-making skills to realistic situations appropriate to cultural, inclusive and social contexts to inform educational practice.

CLO2:Demonstrate advanced cognitive, and technical skills to investigate, analyse and synthesise knowledge for innovative and creative responses to local and global challenges in an educational setting.

#### Specialisation: Effective Professional Learning

CLO3: Evaluate, reflect and communicate evidence and theoretical understandings to inform and transform practice in a specialised area of education.

CLO4: Apply academic knowledge and skills to develop deeper understanding, build professional identity and contribute to ongoing professional learning.

#### Specialisations: Pedagogical Knowledge and Teacher as Researcher

CLO3:Evaluate advanced theoretical understandings and transform the information for practical applications of a specialised area of education.

CLO4: Apply academic knowledge and skills to communicate and interpret evidence-based research which informs professional decision making and ongoing professional learning.

#### PCTM - Enhanced (see yellow)

Note. The intent here is to retain the original LOs as they form part of the Grant Conditions, and therefore to add to them as little as possible, so that they are better aligned to EDUC2003 and EDUC3003, and the CLOs, and in ways that provide a greater flexibility in types of assessment.

LO1 Apply knowledge of mathematics teaching content and teaching strategies to develop engaging teaching activities for students engaging with the Years 7 to 10 mathematics learning area of the Australian Curriculum.

LO2 Organise mathematics teaching content into coherent, well-sequenced, and engaging learning and teaching program, including individual and sequenced lesson plans informed by effective pedagogical frameworks and approaches.

LO3 Design and implement learning and teaching programs using knowledge of mathematics curriculum, assessment and reporting requirements, including students with diverse needs and cultural backgrounds.

LO4 Apply knowledge and understanding of effective teaching strategies to support students' numeracy and mathematical achievement in ways informed by their emerging identity as a mathematics teacher, incorporating their experience and expertise in their non-mathematical area/s of specialisation.





## Course approval process – Benchmarking

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## **Design and implementation**

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## Delivery



Southern Cross University

## Delivery





Mathematical Association of NSW Inc Promoting Quality Mathematics Education for All

## Delivery – Digital Badging

### **DIGITAL BADGES GUIDE**



### My eQuals Digital Badges Reference Guide

Information supplied in this document as at Nov 2022

Welcome to the Digitary Badges provided through *My eQuals* – a simple integrated service offering to manage and award digital badges to your learners. The badges capability is aligned with the <u>Open Badges</u> standard which is governed by the <u>IMS Learning Consortium</u>. This open standard ensures portability and assurance of any badges issued through the Digitary service.

Getting started is as simple as switching on the capability within your My eQuals Organisation Portal, creating your collection of badges and then awarding them to learners.

Information and guidance provided is correct as at the date this document has been provided. Updates and development of the solution will mean that you should refer to the latest content, release notes and available updates on the solution as time progresses.





### 3. Research project (very brief)





## Research project (very brief)

### **Overarching Project Goals**

- 1. Improve **proficiency** in teaching mathematics.
- 2. Increase **self-efficacy** towards teaching mathematics.
- 3. Decrease mathematics anxiety and mathematics teaching anxiety.
- 4. Increase feelings of **belonging** to a community and network of mathematics teachers (in-field and out-of-field) and resources, with this network sustaining and continually improving practice and enabling contribution to the profession.
- 5. Increase **identity** as a mathematics teacher (role identity and belonging to a community).
- 6. Increase **retention** of these teachers in the teaching profession.



Interviews and Focus Groups – immediately after

Interviews and Focus Groups – 3 months after





## Research project: Case study

Sarah, a teacher with 18 years of experience—most of which was spent at an independent Anglican school in Victoria serving over 1,700 students from Pre-Kinder through to Year 12—sought to reconnect with her passion for mathematics and gain formal recognition of her expertise. Her initial academic ambitions shifted toward teaching, yet she felt her mathematics skills were undervalued in her current role. Sarah articulated, "I wasn't valued for my mathematics skills, and I wanted to prove my worth in this field." This sentiment fueled her decision to enrol in the course and demonstrate her capabilities through formal education.

She faced initial challenges with the digital platform but navigated these obstacles successfully and completed 90% of the additional coursework. Sarah found the modular format of the course particularly beneficial, stating, "The modular format was a lifesaver. It broke down the workload into manageable chunks, making it less overwhelming." The tutorials, especially those led by the tutor, were particularly well-received. Sarah appreciated the **tutor's approachable and supportive teaching style**, noting, "Her ability to make complex concepts accessible and her genuine support made a huge difference in my learning experience."





Notes.

1. This excerpt has been approved for release by the participant

2. The name used here is a pseudonym

## Research project: Case study



Sarah also valued the constructive feedback she received from the tutor, which she found to be a significant motivator. She remarked, "Her feedback was always constructive and encouraging. It made me confident in asking questions and pursuing further research beyond the course."

Although Sarah was not teaching mathematics at the time, as she was serving as the Head of Department in a different area, she used the knowledge and strategies from the course in her broader teaching role. She explained, "Even though I wasn't teaching mathematics directly, the frameworks I learned about helped me develop new strategies for other subjects." This application of knowledge played a crucial role in her being currently considered for a Head of Mathematics Department position. Sarah highlighted, "I used the course content to build a strong vision statement for my interview. It helped me articulate my ideas and demonstrate my readiness for the role."

Sarah is enthusiastic about continuing her professional development and is considering pursuing a Master's in education. She is also keen on transitioning into a role focused on training and supporting other teachers. Sarah shared her future goals, stating, **"Transitioning into a role where I can teach other teachers and share my passion for education is something I'm really excited about**. The course has reignited my motivation for academic and professional growth."





Notes.

1. This excerpt has been approved for release by the participant

2. The name used here is a pseudonym





