

| H.E.W. LEVEL | YEAR | SALARY | FORTNIGHTLY | HOURLY | HRLY (+ 25% casual loading) |
|--------------|------|---------|-------------|--------|--------------------------------|
| 1 | 1 | 55,580 | 2130.38 | 30.43 | 38.04 |
| | 2 | 56,779 | 2176.33 | 31.09 | 38.86 |
| | 3 | 57,974 | 2222.14 | 31.74 | 39.68 |
| | 4 | 59,150 | 2267.21 | 32.39 | 40.49 |
| 2 | 1 | 60,369 | 2313.94 | 33.06 | 41.32 |
| | 2 | 61,570 | 2359.97 | 33.71 | 42.14 |
| | 3 | 62,769 | 2405.93 | 34.37 | 42.96 |
| | 4 | 63,966 | 2451.81 | 35.03 | 43.78 |
| 3 | 1 | 65,762 | 2520.65 | 36.01 | 45.01 |
| | 2 | 67,559 | 2589.53 | 36.99 | 46.24 |
| | 3 | 69,958 | 2681.48 | 38.31 | 47.88 |
| | 4 | 71,756 | 2750.40 | 39.29 | 49.11 |
| 4 | 1 | 72,947 | 2796.05 | 39.94 | 49.93 |
| | 2 | 74,744 | 2864.93 | 40.93 | 51.16 |
| | 3 | 76,538 | 2933.69 | 41.91 | 52.39 |
| | 4 | 78,337 | 3002.65 | 42.90 | 53.62 |
| 5 | 1 | 80,737 | 3094.64 | 44.21 | 55.26 |
| | 2 | 83,727 | 3209.25 | 45.85 | 57.31 |
| | 3 | 86,725 | 3324.16 | 47.49 | 59.36 |
| | 4 | 89,717 | 3438.84 | 49.13 | 61.41 |
| 6 | 1 | 92,716 | 3553.80 | 50.77 | 63.46 |
| | 2 | 95,712 | 3668.63 | 52.41 | 65.51 |
| | 3 | 98,701 | 3783.20 | 54.05 | 67.56 |
| | 4 | 101,691 | 3897.81 | 55.68 | 69.60 |
| 7 | 1 | 104,697 | 4013.03 | 57.33 | 71.66 |
| | 2 | 107,690 | 4127.75 | 58.97 | 73.71 |
| | 3 | 110,687 | 4242.62 | 60.61 | 75.76 |
| | 4 | 113,681 | 4357.38 | 62.25 | 77.81 |
| 8 | 1 | 116,672 | 4472.03 | 63.89 | 79.86 |
| | 2 | 120,135 | 4604.76 | 65.78 | 82.23 |
| | 3 | 122,661 | 4701.59 | 67.17 | 83.96 |
| | 4 | 125,652 | 4816.23 | 68.80 | 86.00 |
| | 5 | 128,651 | 4931.18 | 70.45 | 88.06 |
| 9 | 1 | 129,848 | 4977.06 | 71.10 | 88.88 |
| | 2 | 131,643 | 5045.86 | 72.08 | 90.10 |
| | 3 | 134,048 | 5138.05 | 73.40 | 91.75 |
| | 4 | 136,131 | 5217.89 | 74.54 | 93.18 |
| 10 | 1 | 137,628 | 5275.27 | 75.36 | 94.20 |
| | 2 | 143,625 | 5505.13 | 78.64 | 98.31 |
| | 3 | 146,625 | 5620.12 | 80.29 | 100.36 |
| | 4 | 149,625 | 5735.11 | 81.93 | 102.41 |
| | 5 | 152,612 | 5849.60 | 83.57 | 104.46 |
| | 6 | 155,609 | 5964.48 | 85.21 | 106.51 |

Note: These salary rates apply where employment is governed by the Southern Cross University Enterprise Agreement. Where employment is governed by other industrial instruments salary arrangements may differ.