

Academic staff salary rates
5% effective from the first full pay on or after 07.10.2024

LEVEL/TITLE	YEAR	ANNUAL RATE (\$)	FORTNIGHTLY RATE (\$)	HOURLY	HOURLY RATE + 25% casual loading (\$)
Level A Associate Lecturer	1	78,287	3000.73	40.01	50.01
	2	82,598	3165.97	42.21	52.77
	3	86,898	3330.79	44.41	55.51
	4	91,217	3496.34	46.62	58.27
	5	94,718	3630.53	48.41	60.51
	6*	98,218	3764.69	50.20	62.74
	7	101,719	3898.88	51.99	64.98
	8	105,224	4033.23	53.78	67.22
Level B Lecturer	1	110,611	4239.71	56.53	70.66
	2	114,650	4394.52	58.59	73.24
	3	118,686	4549.22	60.66	75.82
	4	122,735	4704.42	62.73	78.41
	5	126,767	4858.97	64.79	80.98
	6	130,814	5014.09	66.85	83.57
Level C Senior Lecturer	1	134,848	5168.71	68.92	86.15
	2	138,893	5323.76	70.98	88.73
	3	142,927	5478.38	73.05	91.31
	4	146,969	5633.31	75.11	93.89
	5	151,007	5788.08	77.17	96.47
	6	155,046	5942.90	79.24	99.05
Level D Associate Professor	1	161,784	6201.17	82.68	103.35
	2	167,164	6407.38	85.43	106.79
	3	172,553	6613.94	88.19	110.23
	4	177,948	6820.73	90.94	113.68
Level E Professor	1	207,573	7956.25	106.08	132.60

* Minimum for an academic with a relevant Doctoral qualification or responsible for subject co-ordination required to carry out full subject co-ordination activities.

Note: These salary rates apply where employment is governed by the Southern Cross University Enterprise Agreement. Where employment is governed by other industrial instruments salary arrangements may differ.