

# RESEARCH STRATEGY

Strategic pillars	Rationale	Creating Quality	Metrics
<b>Develop and grow our research impact clusters to increase partnership with industry and community</b>	Create defined areas of focus, strategically invest, alignment with staff priorities and SDGs, focused HDR recruitment to build supportive culture, diverse leadership, succession planning and life cycle management, shared infrastructure, increased visibility	Building researcher capability through collaboration	Exceed the 2030 Provider Category Standards Year on year improvement in HERDC Year on year growth in HDR on time completions Increased engagement with researcher development schemes
<b>Development an investment model that supports growth in focus areas</b>	Research sustainably	Ensure areas of research excellence and emerging excellence can continue to produce high quality, high impact research	Year on year improvement in HERDC
<b>Attract high impact researchers in growth areas and invest in the development of all researchers</b>	Developing critical mass, building researcher capability across the workforce and uplifting research performance across the university	Creating a shared understanding of research quality and impact Continuous monitoring of performance Creating structures that support quality and impact	Exceed the 2030 Provider Category Standards Year on year growth in citations Year on year growth in HDR on time completions Increased international collaboration
<b>Produce a research excellence framework that rewards high performance and support researcher development and enrolments</b>	Ensure that the production of high quality and impactful research is supported in all faculties and researchers reach their potential regardless of discipline	Shaping high performance and rewarding excellence through changed promotion criteria, research productive definition, researcher development schemes that provide both recognition for high performance and consequences for poor performance	Exceed the 2030 Provider Category Standards Year on year growth in citations Year on year growth in HERDC Year on year growth in HDR on time completions Increased international collaboration