1. Why a Code of Conduct?

1.1 Southern Cross University wishes to ensure the health and safety of all participants and spectators of the 2014 Northern University Games (“Games”) which will commence on July 6th, 2014 and finish on July 10th, 2014. This Code is designed to ensure the highest possible standard of behaviour at the Games at all times.

1.2 The Code is not intended to restrict or hinder anyone having fun and being involved in the Games or Games Events.

1.3 This Code is in addition to any codes of behaviour prescribed by Australian University Sport (see www.unigames.com.au).

2. Who does the Code apply to?

2.1 This Code applies to the people listed in paragraph 2.2, regardless of whether the Games take place at Southern Cross University venues or at other venues where the Games or any official or unofficial events or activities connected with the Games (“Games Events”) are to be conducted or held.

2.2 This Code applies to anyone who:

a) Competes in the Games (whether as an individual or as part of a team);

b) Acts in any official capacity at the Games or any Games Events, whether as part of a team or as an official appointed by the University (such as coaches, managers, health professionals, administrators, marshals and so on), regardless of whether they are an employee of the University;

c) Acts as a volunteer or guide at the Games or Games Events, regardless of whether they are engaged by the University or another person;

d) Is a visitor to the Games or any Games Events (including spectators);

e) Provides goods or services to the University or members of the public during the Games or any Games Events (including caterers and trades people);

f) Any employee, contractor or agent of Southern Cross University who is involved with the Games or any Games Events; and

g) Members of any media covering the Games or any Games Events.

3. When does the Code apply?

3.1 The Code applies from the time the Games commence until their conclusion and applies both to the Games and all Games Events.

3.2 This Code also applies to any Games Events that may occur just prior to, or after the conclusion of, the Games.
4 Code of Behaviour

4.1 Players / Team Managers & Coaches, Support Team members

All players must:

a) Play fairly and by the rules for their particular event and not cheat;

b) Not be rude or abusive to others, including using foul language, sledging, provocoking or vilifying anyone or otherwise verbally or physically harassing, bullying or intimidating anyone in any way;

c) If they have a complaint or require clarification, arrange for their captain, coach or an manager to deal with it during a break or after the conclusion of the event. Do not argue publicly with referees or other officials;

d) Comply at all times with the Australian University Sport Anti-Doping By-Law. A copy of this By-Law can be viewed at [http://www.unigames.com.au](http://www.unigames.com.au);

e) Be a good sport, and respect the dignity of all participants, regardless of their race, gender, religion or cultural or political background;

f) Follow the advice of the relevant health professional or direction of the referee or umpire if ill or injured;

g) Not do anything that is illegal or puts the health or safety of any person at risk;

h) Comply with conditions of entry to Team SCU Accommodation and Transport providers, Games venues and Games Events, including those relating to security, emergencies, noise and general behaviour, parking and traffic, consumption of alcohol and health and safety;

i) Not do anything that would bring Southern Cross University or the Games into disrepute;

j) Always comply with any directions given by Southern Cross University Staff, University Team Managers & Games officials.

5. What could happen if this Code is breached?

5.1 If the University receives a complaint that could involve a breach of this Code, it will investigate the allegation. Depending on what the allegation involves, and who is the subject of the allegation, any one or more of the following things could occur:

a) Suspension or exclusion from competing, attending or otherwise being involved as part of Team SCU, the Games or any Games Event;

b) If the complaint is about a student or staff member the allegation will normally be referred to the Southern Cross University Disciplinary Committee under the University's relevant misconduct rules

c) Referral of the allegation to the police or other appropriate authority (such as WorkCover), if the behaviour is illegal or in breach of any obligations imposed by law;

d) If the allegation involves an employee of another person, or a sporting official (such as an umpire or referee) or a contractor, the complaint being referred to that person's employer or (if applicable) professional or sporting organisation;
e) Refusal to represent Southern Cross University at any future Games or Southern Cross University events;

f) Retention or non-refund of any bonds or ticket fees paid;

g) Civil legal action;

I, ................................................................. (insert name) have read the terms of the Code of Behaviour, and acknowledge and agree to be bound by these Terms.

Signed ................................................................. Dated: ....../....../20......