## Behavioural Intervention Group (BIG)

### AIM
To facilitate a healthy & safe learning environment where students and staff are safe & supported

### POSSIBLE CONCERNING BEHAVIOUR SIGNS TO LOOK FOR:

#### WITHDRAWN BEHAVIOUR
- Suicide plans
- Self-harm (or threats to)
- Disorientation &/or Confusion
- Hallucinations &/or Delusions
- Bizarre behaviours
- Extreme emotional distress
- Severe agitation &/or Mania
- Intoxication
- Poor self care
- Over-use of health services

#### VIOLENT BEHAVIOUR
- Harassment
- Intrusive behaviour
- Unwelcome physical contact
- Threats or intimidation
- Stalking
- Physical assault
- Aggression (eg. hitting walls)
- Unpredictable behaviour
- Intoxication
- Drug abuse

#### DISRUPTIVE BEHAVIOUR
- Peculiar or inexplicably confrontational communication style
- Repeatedly in conflict
- Interfering with learning in class
- Inability to follow instructions
- Seriously impaired judgment
- Severe agitation or mania
- Intoxication
- Vexatious student complaints

### Responding to behaviour concerns where an immediate response is not required

**Discuss** concerns with student & seek agreement to talk ASAP with a health professional

**Arrange** an appt ASAP by contacting:
- Student Health
- GP
- MHAL
- Ambulance

**Keep safe** Escort / monitor ‘at risk’ person until help engaged

**Inform BIG** if withdrawn behaviour continues & follow medical leave rules

**Deescalate**
- Speak calmly & with empathy to threatener & threatened person
- Be clear
- Maintain your safety & boundaries

**Refer** threatener &/or the threatened person to:
- Student Health
- MHAL

**Inform BIG** if violent behaviour continues & follow student misconduct procedure

**Discuss** concerns with student & seek fair & equitable resolution.

**Consult** with Student Health for advice.

**Initiate** a team approach to discuss action
- Lecturer/tutor
- Student Health
- HoS
- Manager

**Refer** to BIG if unacceptable behaviour continues & follow student misconduct procedure

**Write up incident report & send to Chair of BIG at big@scu.edu.au**

BIG will follow up & where appropriate provide feedback of the outcome to key staff involved.

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**Abbrev: BIG - Behavioural Intervention Group; MHAL - Mental Health Access Line**

**ph**: BIG 66203329 (a/h 0419401071) MHAL 1800011511(24hrs) Student Health 6620 3943