

* Basis of Rates	<i>Annual</i>	<i>Hourly</i>	<i>Hrly & 25%</i>
Level B Yr 2	88,801	45.54	56.93
Level A Yr 6	75,891	38.92	48.65
Level A Yr 2	63,619	32.63	40.79
<i>* The above rates are calculated using the formulae set down in Clause 313 of the SCU Enterprise Agreement.</i>			
Description	Codes		Rate
Lecturing: (based on Level B Yr2)			
<i>Basic (1hr Del. & 2hrs Assoc Wkg Time)</i>	LECB		170.79
<i>Developed (1hr Del. & 3hrs Assoc. Wkg Time)</i>	LECD		227.72
<i>Specialised (1hr Del. & 4hrs Assoc. Wkg Time)</i>	LECS		284.65
<i>Repeat (1hr Del. & 1hr Assoc. Wkg Time)</i>	LECR		113.86
Tutoring: (based on Level A Yr 2 unless otherwise noted)			
<i>Tutorial (1hr Del. & 2hrs Assoc. Wkg Time)</i>	TUT		122.37
<i>*Tutorial (1hr Del. & 2hrs Assoc. Wkg Time)</i>	TUT2		145.95
<i>Repeat (1hr Del & 1hr Assoc. Wkg Time)</i>	TUTR		81.58
<i>*Repeat (1hr Del & 1hr Assoc Wkg Time)</i>	TUTR2		97.30
Clinical Nurse Education: (based on Level A Yr 2 unless otherwise noted)			
<i>Little Prep. Req. (1hr Del & 0.5hr Assoc. Wkg Time)</i>	CNEL		61.19
<i>*Little Prep Req. (1hr Del & 0.5hr Assoc. Wkg Time)</i>	CNEL2		72.98
<i>Normal Prep. Req. (1hr Del & 1hr Assoc. Wkg Time)</i>	CNE		81.58
<i>*Normal Prep. Req. (1hr Del & 1hr Assoc. Wkg Time)</i>	CNE2		97.30
Marking: (based on Level A Yr 2 unless otherwise noted)			
<i>Marking I</i>	MARI		40.79
<i>Marking II - where significant exercise of academic judgement is required</i>	MARII		40.79
<i>Marking III*</i>	MARIII		48.65
<i>Marking or examination of post graduate theses will be paid by honorarium</i>			
Other Academic Activity: (Based on Level A Yr 2 unless otherwise noted)			
<i>Other Academic Activity</i>	OTH		40.79
<i>*Other Academic Activity</i>	OTH2		48.65
*Rate Applic. Level A Yr 6 (Where Full Subject Coordination or possession of a Relevant Doctoral Qualification)			

ITAS Tutor - (individual)
ITAS Tutor - (group)

DTUTI DTUTI 41.08
DTUTG DTUTG 48.34

Note: These salary rates apply where employment is governed by the current Southern Cross University Enterprise Agreement. Where employment is governed by other industrial instruments salary arrangements may differ.