

LEVEL/TITLE	YEAR	ANNUAL RATE (\$)	FORTNIGHTLY RATE (\$)	HOURLY RATE + 25% casual loading (\$)
<b>Level A Associate Lecturer</b>	1	64,241	2462.35	41.04
	2	67,854	2600.84	43.35
	3	71,457	2738.94	45.65
	4	75,075	2877.62	47.96
	5	78,010	2990.12	49.84
	6*	80,943	3102.54	51.71
	7	83,876	3214.96	53.58
	8	86,815	3327.61	55.46
<b>Level B Lecturer</b>	1	91,329	3500.63	58.34
	2	94,713	3630.34	60.51
	3	98,096	3760.01	62.67
	4	101,489	3890.06	64.83
	5	104,868	4019.58	66.99
	6	108,260	4149.60	69.16
<b>Level C Senior Lecturer</b>	1	111,640	4279.15	71.32
	2	115,030	4409.09	73.48
	3	118,411	4538.68	75.64
	4	121,799	4668.54	77.81
	5	125,182	4798.21	79.97
	6	128,568	4928.00	82.13
<b>Level D Associate Professor</b>	1	134,214	5144.41	85.74
	2	138,724	5317.28	88.62
	3	143,238	5490.30	91.50
	4	147,759	5663.59	94.39
<b>Level E Professor</b>	1	172,587	6615.24	110.25

\* Minimum for an academic with a relevant Doctoral qualification or responsible for subject co-ordination required to carry out full subject co-ordination activities.

**Note:** These salary rates apply where employment is governed by the Southern Cross University Enterprise Agreement. Where employment is governed by other industrial instruments salary arrangements may differ.