

LEVEL/TITLE	YEAR	ANNUAL RATE (\$)	FORTNIGHTLY RATE (\$)	HOURLY RATE + 25% casual loading (\$)
Level A Associate Lecturer	1	63,136	2420.00	40.33
	2	66,687	2556.11	42.60
	3	70,228	2691.83	44.86
	4	73,784	2828.13	47.14
	5	76,668	2938.68	48.98
	6*	79,551	3049.18	50.82
	7	82,433	3159.65	52.66
Level B Lecturer	8	85,322	3270.38	54.51
	1	89,758	3440.42	57.34
	2	93,084	3567.90	59.47
	3	96,409	3695.35	61.59
	4	99,743	3823.14	63.72
	5	103,064	3950.43	65.84
Level C Senior Lecturer	6	106,398	4078.23	67.97
	1	109,720	4205.56	70.09
	2	113,052	4333.27	72.22
	3	116,374	4460.61	74.34
	4	119,704	4588.24	76.47
	5	123,029	4715.69	78.59
Level D Associate Professor	6	126,357	4843.25	80.72
	1	131,906	5055.95	84.27
	2	136,338	5225.82	87.10
	3	140,774	5395.85	89.93
Level E Professor	4	145,218	5566.19	92.77
	1	169,619	6501.48	108.36

* Minimum for an academic with a relevant Doctoral qualification or responsible for subject co-ordination required to carry out full subject co-ordination activities.

Note: These salary rates apply where employment is governed by the [Southern Cross University Enterprise Agreement](#). Where employment is governed by other industrial instruments salary arrangements may differ.